



IMMERSION AND NATURE SCHOOL

3701 E. MLK Blvd, Unit 2,3

Austin, Tx. 78721

(512) 669-2215

Philosophy

Los Amiguitos is a multi-age community of learners. Its focus is to enhance the development of the whole child in a global world, with a focus on creativity, problem solving, socio-emotional intelligence, empowerment, critical thinking, respect, sustainability of self, others and Nature.

At Los Amiguitos, children become culturally and linguistically aware and open minded. They are provided with a fun, loving and stimulating environment and are engaged in activities to enhance the whole child's development.

Children served:

Los Amiguitos serves children ages 3-8 years old (3-12 years old for after school and camp activities).

Classes and Fees 2020-2021

MONTHLY FEES:

3 – 4 year olds:

- | | | |
|------------------------------------|----------------|----------------------------|
| • 5 days program | 9:00am- 2:30pm | \$ 815/month for 11 months |
| • 5 part days program | 9:00-12:00pm | \$ 770/month for 11 months |
| • 3 days program (Mon, Tues, Wed.) | 9:00am- 2:30pm | \$ 720/month for 11 months |

- Extended day (8:30am- 3:30pm or 8:30am to 5:00pm based on demand)

Kinder and 1st graders :

- 5 days program 8:30 am-2:30pm \$840/month for 11 months
- Extended day (8:30am- 3:30pm or 8:30am to 5:00pm based on demand)

Payment can be made by automatic bill pay or checks.

Please make payments payable to: Los Amiguitos, LLC

Please always specify what the checks are for.

Tuition is due and payable on the first of each month. Payments made after the 3rd will incur a \$ 35 late fee.

Tuition is not subject to adjustment because of illness or absence, nor for days school is closed for holidays, staff development days, bad weather, etc.

Yearly commitment

Families are asked to commit for an entire school year, from September to July. To ensure consistency for the group, it is required that a family give two months (three months in summer) notification. Tuition is paid during this time to allow for the group to find another family. The notification should be emailed and explaining the reasons for withdrawal.

Dismissal

If parent expectations are not met or if the school doesn't seem like a good fit for the child, a conference will be held with the parents/guardians at the discretion of the director. All situations will be held on a case by case situation.

Annual registration fee: There is a yearly \$100 non-refundable registration fee upon enrollment.

Security deposit : At the time of acceptance a security deposit of \$500. The deposit will be applied to the last month that the child is enrolled at Los Amiguitos. It will not be reimbursed if your child does not end up attending Los Amiguitos nor will it be applied to the last month your child attends if you do not give a two months notice of withdrawal.

Supply fee:

There is a yearly non-refundable supply fee of \$250 per student payable at the beginning of the school year or divided between beginning and middle of the school year.

Late pick-up fee:

A late pickup fee of \$5.00 is incurred for every 5 minutes (or portion thereof) that a parent is late in picking up a child past the designated pickup time.

Return checks policy:

A returned check fee of \$25.00 is assessed for every check or electronic withdrawal returned by your bank. In addition, if the return causes your payment to be late, you are also assessed the appropriate late payment fee. After two returned checks in a six months period, parents will be asked to pay by money order or cash.

Consequence of non-payment:

The parent/guardian agrees that if payment of tuition and fees are not made in accordance with this agreement, Los Amiguitos shall have the right to refuse to admit the student and take legal action to collect the unpaid balance due.

Calendar: Los Amiguitos strives to offer children a calendar that fits their growing and learning needs by allowing for regular short breaks throughout the school year. This calendar has proven to increase positive engagement and learning while decreasing stress, sickness during the school year and needing to relearn and retransition after a long summer vacation. Please check school year calendar for more precise vacation dates and days off.

Enrollment forms

Parents are responsible for completing enrollment forms prior to care. Forms include a Registration Form, Health Forms, Permission Form, Emergency and Medical authorization, Discipline Form, Off-site permissions and waivers, and a Child pick up authorization.

Parent expectations:

Parental support is crucial to your child's education. Teachers and parents need to work together for your child's benefit.

- Regular and punctual attendance (on time for drop off and pick up)
- Notify us via email/text if your child will be absent or late
- Participate in community events (community gatherings, community camp out)
- If possible, drive and chaperone so we can insure successful field trips

- Make sure your child has enough change of clothes and a variety of them when the weather is changing often.
- Make prompt payments and return any necessary forms
- Check emails from Los Amiguitos for important information
- Help your child develop skills to become independent (getting dressed, eating, going to sleep, helping with carrying bags, picking up after him/herself, putting on shoes, etc)
- Communicating with teachers about your child's mood of the day or any other special circumstances we should know about
- Emailing any questions, comments, concerns

Meals

At Los Amiguitos, children bring their own food and drinks; this makes it easier for the children since parents know what their child will eat best. It also ensures parents know and agree with what their child eats, and helps prevent any kind of problems due to allergies.

At Los Amiguitos, we emphasize the importance of a healthy diet and we ask that you ensure your child has a nutritious meal and especially do not pack any food or drink that has sugar or caffeine (like juice, sodas or chocolate) for your child.

Clothing and Personal Belongings

Children's clothing should be comfortable, allowing complete freedom of movement, washable, and suitable for daily indoor and outdoor activities. Since children spend time outdoors every day, parents should consider weather conditions when planning daily dress. Children will need a separate pair of shoes for the outdoors. Boots are highly recommended for those rainy days. Also, do not bring any clothes you do not want your child to get dirty, as we will be playing and gardening outside and doing art activities that can also be messy. To encourage development of independent bathroom skills, children's clothing should be easy for them to manipulate with a minimum of assistance. Children must wear shoes which are practical as well as comfortable.

A complete change of clothing should be kept at the school.

Except for special items needed to smooth the transition from home, toys and personal belongings should remain at home. This will avoid lost possessions and hurt feelings. The school will make reasonable efforts to safeguard children's personal belongings and clothing, but will not be responsible for lost or damaged items.

Things to bring for your child:

- Change of Clothes - for those accidents and dirty times. Please make sure to replace them the following day.
- Outdoor closed toed shoes and boots that your child can put on by him/herself.
- Indoor shoes or slippers during chilly or cold weather

- Labeled oversized shirt or art smock for messy activities
- Extra clothes for sudden changes of weather
- Mat and Small blanket for nap time
- Water bottle with your child's name on it
- Lunch box
- Sunscreen and bug repellent with your child's name and your signature (optional)
- Binoculars (optional, though recommended for children 4 years old and older)

Arrival Sign In & Departure Sign Out

Children may not enter or leave the Center unless accompanied by an adult (an individual at least 18 years of age-per TDHS).

Parents are required to sign the attendance sheet upon arrival and departure.

Please do not use your cell phone while picking up or dropping off your child.

Please do not allow your child to wander off unattended or leave the building ahead of you. For safety purposes, only those listed on the enrollment forms as designated person for pick up will be permitted to leave with your child/children. If a circumstance should arise for someone other than those on your list to pick up your child/children, you will need to update your list in advance. We will require a Valid ID for identification of an individual we do not recognize. Please inform those you have designated to pick up of our policy.

Saying "Goodbye" (Separation)

To help achieve the goal of allowing your child to become independent, emotionally healthy, and well adjusted, we recommend the following practices with children age two and older:

*If possible, children should be walked in, not carried

*Present your child to the teacher on arrival. The greeting between teacher and child is invaluable. Many things about the child's health and state of mind can be determined in that brief time and nothing should interfere with it. The teacher will then help the child join into classroom activities.

*Goodbyes at school should be part of a normal, everyday routine every child goes through. Separation should be sweet and BRIEF, with reassurance about the planned pick-up time, especially at the beginning if the child is crying.

*Parents should encourage children to make friends with the teachers and look forward to being at school without feeling guilt or disloyalty to a parent.

Injuries

The staff makes every effort to ensure the safety of your child while in our care. Unfortunately, accidents may occur. Teachers and Center Staff are trained in CPR and basic first aid procedures. We have implemented the following procedures, should your child experience an injury while at our center.

We will determine the severity of the injury (i.e., scrapes, bumps, bruises, etc.), administer appropriate first aid, and forward an accident report home with the person

that picks up your child at the end of the day.

In case of a serious accident or injury, EMS (911) will be contacted first. Within the limits of our ability, we will administer first aid. We will make every attempt to contact you immediately. If we cannot reach you, we will call the person you have indicated on the forms to make medical decisions for your child. If we cannot reach you, we will release your child into the custody of the emergency paramedics to transport your child for immediate medical care. Staff is prohibited from transporting an injured child. A staff member will remain with your child until you or an authorized person arrives.

Any medical bills that may arise from an accident are the responsibility of the parent.

Pet

Luna is a sweet dog that is very child friendly and will be present every now and then. She brings smiles and sweetness to children and helps them in times when they are sad or need to cuddle. She has current vaccination and regular check ups.

Children's Illness

Every effort is made at Los Amiguitos to prevent the spread of disease. Even with precautions, children entering care are likely to experience an increase in mild illnesses. The frequency and severity of these will vary from child to child. However, an average child under the age of five has six to twelve mild illnesses per year.

When a child is ill, they need a special level of attention and care, and we are not able to provide that care for one child, because we must also consider the rest of the children. Also, when ill children are present, they are potentially spreading germs to other children and to teachers. In addition, an ill child is vulnerable to catching a second illness while their immune system is overworked.

If your child is so ill that they need special care, and they are not able to participate normally in our activities, they should remain at home. If they become ill at school, you will be called upon to take your child home. In the event that your child becomes ill and we cannot locate a parent, we will contact the person(s) you designated on your emergency care form, and ask them to pick up your child. The teachers at Los Amiguitos are the final judges of the severity of illness.

The following conditions are causes for exclusion from Los Amiguitos:

Fever over 100 degrees. Children should stay at home at least 24 hours after a normal temperature is achieved WITHOUT the help of fever-reducing medications. For example, if your child goes home on Monday with a fever, they may come back to Los Amiguitos on Wednesday, if their temperature was normal on Tuesday. The 24- hour waiting period allows your child's immune system to regain strength.

Fever over 99 degrees with a stiff neck or back. Children may return only with a doctor's written permission.

Diarrhea (watery, bad-smelling stools more than once in succession). Children may return when normal function returns.

Vomiting (two or more episodes in the last 24 hours). Children may return when they can retain a light meal.

Persistent hacking or congested cough with sore throat (very red or blistered throat). Children may return with doctor's written permission.

Green nasal discharge (indicated a respiratory infection which requires treatment). Children may return with doctor's written permission.

Difficulty in breathing to the point where child is very uncomfortable or unable to sleep normally.

Convulsions. Persistent pain in abdomen.

Swelling, redness, or throbbing in an injured part of the body.

Undiagnosed profuse rash or blisters on parts of the body. Unexpected profuse sweating.

Head lice. Children may return after treatment and removal of all nits.

Infectious skin or eye conditions (such as ringworm, impetigo, or pink eye). Children may return 24 hours after treatment with an antibiotic is begun.

Medications

We do not administer any medication to the children in our care. Exception: If a child has a recurring medical condition, such as asthma or allergic reactions, the child's parent or health care provider may sign a medication authorization form allowing Los Amiguitos to administer the medication when symptoms occur for up to a six month period. The authorization must include information on symptoms to watch for. Sunscreen and Bug Repellent need to be labeled with the child's name as well as a parent's signature on the container in order for us to administer the product.

Immunizations

Immunizations are required of all children attending child care in the state of Texas. If your child is not up to date on his/her immunization, you will need to provide a notarized affidavit. You will also need to provide a note from a physician indicating your child is apt to participate in a school setting. Children 4 years and older are required to take a hearing and vision screening. Los Amiguitos encourages but does not require staff to get specific vaccinations.

Discipline & Guidance

Los Amiguitos has a philosophy of positive guidance and conscious discipline, incorporating creative teaching and involvement to help children develop self-discipline and inner control over their actions as well as learn to voice their feelings. It is based on mutual respect and an understanding of children's needs and development. We use praise and encouragement of good behavior instead of focusing only on unacceptable behavior. We also remind the children of behavior expectations daily by using clear, positive statements. Positive guidance uses redirection, verbalization of misunderstandings, consistency, and acceptance of feelings, firmness, and fairness. Children are encouraged to express their feelings verbally as well as to discuss and resolve conflicts rather than 'act out' their feelings. In certain situations, a brief 'quiet time' may be used to allow a child to calm down and recover self-control before

resuming group activities. This time is limited to no more than one minute per year of the child's age.

There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:

(1) Corporal punishment or threats of corporal punishment; (2) Punishment associated with food, naps, or toilet training; (3) Pinching, shaking, or biting a child; (4) Hitting a child with a hand or instrument; (5) Putting anything in or on a child's mouth; (6) Humiliating, ridiculing, rejecting, or yelling at a child; (7) Subjecting a child to harsh, abusive, or profane language; (8) Placing a child in a locked or dark room, bathroom, or closet with the door closed; and (9) Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

Research has shown that positive guidance and conscious discipline teaches children skills that help them get along in their physical and social environment. The aim is to develop personal standards in self-discipline, not to enforce a set of inflexible rules as well as learn to communicate effectively.

Visitation

Los Amiguitos has an Open Door policy on parents visits. We recognize and support parents' desires to see and spend time with their children whenever they can. If visiting the child causes disturbance or upsets the child, we will discuss with the parents how we can find a better way for them to check-in on their child without causing disturbance in the child's care.

Volunteering/ Parent participation

Research has demonstrated the benefits of parent participation in children's school education. It enhances the sense of community, of empowerment and ownership in children and parents alike and creates closer ties with other members of our community.

Participation can be either directly with the children or indirectly by enhancing their learning environment, facilitating activities or through community outreach.

Parent participation also helps to maintain reasonable tuition and in a near future offer tuition discounts through scholarships or barter system to those who can't afford quality education.

Non-discrimination Policy

Los Amiguitos is in compliance with Title VI of the Civil Rights Act of 1964 (Public Law 88-352), The Age Discrimination Act of 1975 (Public Law 94-135), and the Rehabilitation Act of 1973 (Public Law 93-112). This is an equal opportunity program. No person, in the United States shall, on the grounds of race, color, national origin, age, sex, disability, political beliefs, or religion, be excluded from participation in, be denied the benefits of,

or be otherwise subjected to discrimination. If you believe you have been discriminated against because of race, color, national origin, age, sex, a disability, political beliefs, or religion, you may lodge a complaint against Los Amiguitos by immediately writing and/or calling the Civil Rights Department, Texas Department of Human Services, P.O. Box 19030, Austin, Texas 78714-9030 512/450-3630.

Gang free zone

Los Amiguitos is a gang free zone. A gang-free zone is a designated area around a specific location where prohibited gang related activity is subject to increased penalty under Texas law. The specific locations include day care centers. The gang-free zone is within 1000 feet of your child care center. Gang-related criminal activity or engaging in organized criminal activity within 1000 feet of your center is a violation of this law and is therefore subject to increased penalty under state law.

Emergency Preparedness

In the event of an emergency, operating procedures are in place to ensure the safety of children.

In case of a need of evacuation, children will be taken to:

3701 E. MLK Blvd, unit 1 (meeting room of Friend's meeting).
Austin, Tx. 78721

Parents will be contacted and informed.

Emergency Drills

Los Amiguitos is equipped with smoke and carbon monoxide detectors, and fire extinguisher. It is inspected yearly by the Fire Department. Emergency Fire Drills are held monthly and Severe Weather Drills and lock down drills are held every three months to ensure children are accustomed to emergency evacuation and relocation procedures. All exits are clear and unlocked and an emergency map is clearly posted on the doors. In the case of an extreme evacuation procedure one caregiver will round up children by telling them to line up and blowing a whistle. Each caregiver will have an updated list of the children on them and one caregiver will grab the first aid kit with emergency information and numbers and evacuate out the appropriate exit.

During our relocation, the sign-in clip board will be used to keep track of all our children and their parent's phone numbers. If there is an evacuation, each child's parent will be contacted immediately by caregiver's cell phone.

Signing your child in is an important safety measure you need to take.

Child Abuse

Los Amiguitos is required by law to report any apparent incidence of child abuse or neglect defined as "non-accidental infliction or threat of infliction of physical, emotional, or mental harm to a child."

All such reports must contain the name and address of the child, the name and address of the person responsible for the care of the child, and any other pertinent information.

Child Care Regulations

The office has posted copies of Los Amiguitos' most recent licensing inspection report, and other required notices. A copy of the Texas "Minimum Standard Rules for Licensed Child Care Centers" is available from us and on the web at: www.tdprs.state.tx.us/child-care/child-care-standards=and-regulations/pdf/final1746.pdf

Parents should also be aware of the following important contact information:

Local Child Care Licensing Office	753-2233
Texas Child Abuse Hotline	1-800-252-5400
Child Care Licensing Web Site	State Child Care Licensing Web Site

Operational Policies and Procedures

All information herein is current as of February 2019. The information is subject to change. If policies or procedures change, we will provide timely written notice to parents via email.